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DESHADOWING DOMESTIC LABOUR MARKET AS A PREREQUISITE EFFECTIVE INTEGRATION

In terms of European integration for Ukraine is extremely urgent problem of the shadow economy, which applies to all areas and sectors. This problem has also involved such an important part of the economy as the labour market. The article is devoted to coverage of the shadow labour market in Ukraine. The main cause of the shadow labour market in Ukraine is the availability of opportunities for certain economic agents do not follow existing laws.

Factors contributing to the increase in volumes of shadow operations in the field of industrial relations are: low salaries in the public sector, excessive tax burden, complicated tax system, unstable tax legislation, poor quality of public services, excessive business regulations, high corruption and incompetence of civil servants, lack of trust in public institutions, for the credibility of the government or a sense of "social solidarity" encourages people to pay taxes. Shadow employment against humans, depriving it of legal employment, remuneration and occupational safety and health, social, pension and medical care.

Overcoming the shadow economy and corruption is a prerequisite for Ukraine's accession to the EU and the main problem of Ukraine toward the European community. Most other obstacles (to comply with the convergence criteria, the inadequacy of legislation, political and economic instability) are closely correlated with the extension of the shadow economy. The shadow economy takes place in the EU. Fighting the spread of the shadow economy in the European Union is on three levels: national, regional and international (within the framework of international organizations, which include the EU). And there in the following areas: the fight against corruption; changes in tax policy; restrictions shadow labour market in the EU; the fight against money laundering; combating criminal shadow economy, especially drug trafficking.

Given the large scale of the shadow sector, there are ways of combating shadow schemes in the labour market that will contribute to the effective integration of Ukraine into the European community.

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