

## SECTION 3. ECONOMY AND ENTERPRISE MANAGEMENT

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### THE IMPROVEMENT OF QUALITY AND EFFECTIVENESS INDEXES MODELS OF ORGANIZATIONAL STRUCTURES OF ENTERPRISES MANAGEMENT

The aim of the article is to improve quality and effectiveness indexes models of organizational structure of enterprise management (OSM).

In order to research quality and effectiveness indexes models of OSM, first of all, we should view the indexes of its evaluation, which have been proposed by other scientists. The majority of scientists propose to identify only effectiveness of organizational structure of management. In this case quality characteristics of OSM won't be analyzed. The only scientist, who has proposed quality index model of organizational structure of management, was I. Simenko. From our point of view this model should be improved.

We consider that quality index model of organizational structure of management should consists from sum of quality of each OSM part multiplied on its ponderability. We propose to identify effectiveness of OSM like sum of effectiveness of each OSM part, which is also multiplied on its ponderability.

In the article ponderability of OSM elements has been identified. We used the method of expert evaluations for finding ponderability of OSM elements. So the most valuable part of OSM is connections, then – elements (departments and managers) and the less – levels of management. On basis of previous research, ponderability of OSM elements and our quality and effectiveness indexes models of OSM we calculated these figures. During research the correlation between quality of organizational structure of management and profit of enterprise has been identified.

Outgoing from researches we come to a conclusion that:

- to identify only effectiveness of organizational structure of management is not reasonable;
- the most valuable part of OSM is communications, then – elements and the less – levels of management;
- there were proposed quality and effectiveness indexes models of OSM;
- there were determined correlation between quality of organizational structure of management and profit of enterprise.

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