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RESOURCE APPROACH TO THE ROLE OF STAFF, A MAN IN THE SOCIO-ECONOMIC PROCESSES

The article traced the evolutionary move from the concept of "labour" to "intellectual capital." It is found in the question to what extent the modern scientific literature are different categories. One of the first categories that characterized the relationship of man to social production was labour. Currently, the economic literature views of scientists regarding the concept of "labour" somewhat disagree. The study author concluded that some scientists suggest that the category of "labour" to some extent, has exhausted itself. According to the author, this category in today's world has a right to exist, especially when it comes to, for example, unskilled labour. With the development of economic relations and industrialization of the former Soviet Union and the development of capitalist relations, the transition from manual labour to machine equipment. A scientific revolution is popular category such as "human resources". At the beginning began to be used 30-40 years category of "human resources". The immediate impetus for this process were the famous "hotornski experiments." With the development of information technology as a resource person ceases production considered. In the late 1970's. Was justified and introduced a concept vehicle of economic category "employment potential." Labour potential – is integrated assessment and quantitative and qualitative characteristics of the economically active population The concept of "human capital" is typical for companies post-industrial economy, The concept of human capital has entered the science in the early 60-ies of XX century. in Western economic literature. The scientific and technological revolution of the second half of the twentieth century. In economics, a new self-concept – "intellectual capital." We believe that each of these categories has a right to exist. But in modern conditions of development, the most common, in our opinion, categories which characterize man at work is "labour potential" and "human capital". Ukraine is on the industrial stage of development and has not exhausted all its possibilities, under not yet fully formed and developed no employment potential. There are many categories that characterize a person in the workplace, however, as a result of

the research, analysing the realities of modern Ukrainian economy, the author of the opinion that the most appropriate category for scientific research and further study is the category of "working hours".

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